

Reconciliation SA – Co Chair Role Description

ABOUT US

Reconciliation SA is a not-for-profit community and member-based organisation. We work towards a society free from prejudice, discrimination and racism. We strive for a society that understands, values and actively supports the inclusion of Aboriginal and Torres Strait Islander people in all aspects of South Australian life.

THE BOARD

Our Board meets eight times in a year. The Constitution outlines board composition of nine volunteers with lived experience, skills and knowledge across various sectors.

- Co-Chairs must be one Aboriginal or Torres Strait Islander person and one non-Aboriginal or Torres Strait Islander person.
- Six directors are elected by members for a three-year term with two in and two out each year.
- Three directors are appointed by the board taking in the needs of the organisation.

The Chair is responsible for leadership of the Board including:

- Chairing meetings in accordance with contemporary governance practices and the Constitution.
- Providing leadership and supporting a shared vision and purpose to the Board and organisation.
- Facilitating the effectiveness of the Board and Board Committees, including interactions with management, and ensuring all Board duties and obligations are undertaken with due care and diligence.
- Employing/appointing, performance reviewing and providing support and advice to the CEO and other Board Directors.
- Serving as an alternate spokesperson and ambassador for the organisation with the media, government and other stakeholders as required (subject to agreement and discussion with the Board and CEO).
- Communicating the views of the board, in conjunction with the CEO, to the organisation's members, broader stakeholders and to the public.
- Setting the tone, promoting and monitoring to the organisation's culture. Seeking to ensure that the information provided to the Board is relevant, accurate, timely and sufficient to keep the board appropriately informed of the performance, finances, affairs, opportunities and challenges of the organisation, and of any developments that may have a material impact.

EXPERIENCE

- Ability to identify key risks to the organisation in a wide range of areas including legal and regulatory compliance and monitor risk and compliance management frameworks and systems.
- High level reputation and networks in the community including government, charitable, commercial and community members and the ability to effectively engage and communicate with those stakeholders.
- Experience in social and/or community service provision as a Board member, employee or volunteer.



- Ability to think strategically, identify and critically assess strategic opportunities and threats and develop effective strategies in the context of the strategic objectives and relevant state/national policies and priorities.
- analyse key financial statements critically assess financial viability and performance contribute to strategic financial planning oversee budgets and the

PERSONAL ATTRIBUTES

- A demonstrated passion for advancing Reconciliation between Aboriginal and Torres Strait Islander peoples and the broader South Australian community.
- Deep belief in Reconciliation SA's vision to build respectful relationships and dismantle systemic racism and inequality.
- The ability to listen to, and constructively and appropriately debate, other people's viewpoints, develop and deliver cogent arguments and communicate effectively with a broad range of stakeholders.
- The ability to navigate cultural relationships, fostering unity, holding space and influence others to agree with those outcomes, including an ability to gain stakeholder support for the board's decisions.
- Critical and innovative thinker- The ability to critically analyse complex and detailed information, readily distil key issues, and develop innovative approaches and solutions to problems.

The time commitment involves preparation for and attendance at Board and general meetings, strategy meetings, planning days, training and development sessions and other meetings as required. Attendance at occasional functions/events for the Board and the organisation is expected.

Contact Admin@reconciliation.sa.org.au for further information or to make an appointment.