

Education Program Manager

Reconciliation South Australia

Office location: Level 1, 24 Pitt Street, Kaurua Yerta, Adelaide, SA

0.8 FTE – 1.0 FTE (Negotiable)

\$83,161 – \$103,449 + 12% Super

Applications close: 5pm, 7th November 2025

Reconciliation SA is seeking an experienced Education Program Manager to lead and deliver education programs that promote Reconciliation, anti-racism, truth-telling, and community connection.

About Reconciliation SA

Reconciliation SA is the peak body for reconciliation in South Australia. Since 2002, we have worked to build a society free from racism and discrimination, advocating for equity, truth-telling, and healing through education, collaboration, and community-led action.

We are a not-for-profit, member-based organisation that centres Aboriginal and Torres Strait Islander voices and cultures in all we do. Our values are grounded in courage, truth, healing, and recognition and we're committed to creating a culturally safe workplace where all staff, especially Aboriginal and Torres Strait Islander people, feel seen, heard, and respected.

About the Role

We are looking for an experienced and passionate **Education Program Manager** to join our organisation and play a key role in leading the delivery and supporting initiatives that build educator and youth capacity in reconciliation and anti-racism. The role includes workshop facilitation, content development, event planning and delivery, and direct engagement with young people.

Key Outcomes

1. **Program Leadership:** Lead the implementation and continuous improvement of Reconciliation SA's education programs, ensuring alignment with organisational strategic goals and state and national education priorities.
2. **Program Growth & Delivery:** Oversee the development and delivery of educational workshops, maintaining strong relationships with schools, community organisations, and key stakeholders.

3. **Team Management:** Provide leadership and support for the education team, focusing on performance, professional development, and team cohesion to ensure successful program delivery and strategic outcomes.
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About You

You are experienced in education with a passion for facilitating meaningful learning experiences, engaging with youth, and creating culturally safe and inclusive spaces. You're highly organised, self-motivated, tech-savvy and thrive in a fast-paced, high-pressure, and dynamic small team environment.

To succeed in this role, you will have:

- Experience or qualifications in education, early childhood, or a related field.
 - At least 3 years' experience in education or a related field
 - Understanding of the South Australian education system
 - Strong communication and organisational skills
 - Commitment to the principles of Reconciliation, cultural safety, and respectful community engagement and their application to education settings
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What We Offer

- A supportive, inclusive, and flexible workplace.
 - Negotiable 0.8 FTE – 1.0 FTE
 - Flexible working options
 - Competitive pro rata salary of \$83,161 – \$103,449 + 12% Super (aligned to Social, Community, Home Care and Disability Services Industry Award Level 5).
 - Opportunities for professional development.
 - Be part of a small, passionate team driving real change in South Australia.
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How to Apply

To apply, please send to Jason Downs, Chief Executive Officer at admin@reconciliationsa.org.au with the following

- Current resume (no longer than three pages) with two recent referees
- Cover letter (no longer than two pages) addressing key responsibilities in the position description

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We strongly encourage Aboriginal and Torres Strait Islander peoples to apply.

Reconciliation SA is an Equal Opportunity Employer committed to a culturally safe and inclusive workplace.

If you require any adjustments to the recruitment process, please let us know when applying.