



Reconciliation
South Australia

ANNUAL REPORT
2022-2023

ACKNOWLEDGMENT OF COUNTRY

Ngadlu tampintheta Kurna miyurna yaitya yarta-mathanya Wama. Tarntanyaku, ngadluku piipawarpulayi kuu Kurna yartangka tikanthi.

We pay our respects to all First Nations cultures, and to Elders past, present and emerging. We recognise that this land was never ceded or surrendered by the Traditional Owners and acknowledge the continuing connection to land, waters and community since the first sunrise.

ABOUT US

Reconciliation SA is a not-for-profit community and member-based organisation. With the support of our board, staff, members and volunteers, we work towards a society free from prejudice, discrimination and racism. We strive for a society that understands, values and actively supports the inclusion of First Nations people in all aspects of South Australian life.

VISION

We strive for a reconciled and just South Australia that understands, values and actively supports the inclusion of First Nations people in all aspects of life. Reconciliation SA believes that at the heart of Reconciliation is respectful relationships and understanding between First Nations peoples and the broader community, and that we must be bold, brave and courageous.

PURPOSE

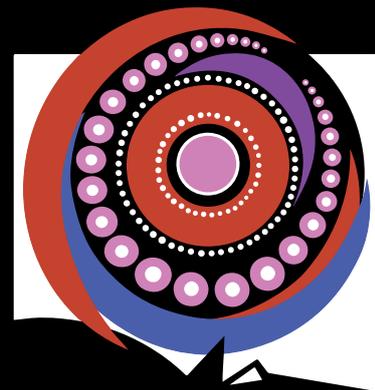
We champion a safe and inclusive South Australian society, free from prejudice, discrimination and racism, through education, information, conversation and advocacy.

OUR VALUES

- Courage** The confidence to act in accordance with beliefs
- Truth** Acting in an open and honest way without trying to hide anything
- Acceptance** That relationships between First Nations and the broader community have been unjust and the impacts are still felt today
- Recognition** Formal understanding and acceptance of the rights of First Nations peoples and acknowledgement of cultural and heritage beliefs
- Healing** Acknowledge that the process of grieving and healing enables opportunities for true Reconciliation for all people
- Rights** Recognising and respecting the inherent value of all people

Surrounding Unity is a large red circle representing Historical Acceptance. Through Reconciliation South Australia speaking the truth, it signifies the importance of acknowledging and addressing historical truths by accepting the wrongs of the past and ensuring these wrongs aren't repeated. The purple swirl on top represents Institutional Integrity, showing our active support of reconciliation of South Australia's political, business and community structures.

The black symbolic map of South Australia represents where our stakeholders and partners are located across the state, demonstrating the reach and scope of our work. The overall design reaches outside the state boundary and into the waters, reflecting First Nations culture and communities reach beyond our State and are connected to a time rich in history and culture.



Reconciliation South Australia

OUR LOGO

Our new logo has been developed by Aboriginal artist Karen Briggs. Our logo represents the five dimensions of reconciliation, Unity, Race Relations, Equality and Equity, Historical Acceptance, and Institutional Integrity and our vision and purpose as an organisation.

The large pink dot in the centre represents Unity, signifying that Reconciliation South Australia values and recognises First Nations culture and heritage as a proud part of shared identity. The smaller pink dots in the logo represent Race Relations between First Nations and Non-Indigenous people based on trust, respect and freedom from racism. Swirling around the outside of these elements are blue and red swirls representing Equality and Equity, demonstrating the range of equal participation in the life opportunities Reconciliation South Australia will advocate for, recognise and uphold.

MESSAGE FROM THE LEADERSHIP TEAM

We are proud to share this year's annual report as a summary of the work Reconciliation South Australia continues to deliver across the state. This year has seen many national and state changes that have provided opportunities to build new relationships and reinforce the importance of reconciliation.

There remains a collective desire across the state's government, corporate, education and private sectors to be involved in the reconciliation movement. We thank all our funders, sponsors and members for their continued support and look forward to ongoing relationships built around respect and collaboration. As a member-based, grass roots organisation we rely on your commitment, energy and financial support to deliver our work. We are truly grateful for your active participation.

This year, our focus has been largely determined by state and federal government changes. The South Australian government committed to and passed laws to enshrine a voice to the South Australian parliament. The historic Voice to Parliament Act was passed on the steps of parliament on 26 March 2023.

Nationally, the incoming Federal labour government made and upheld a commitment to hold a national referendum on a Voice to the Federal parliament that would have required a change to the Australian constitution.

These two historical movements provided a unique platform for engaging on recognition and reconciliation.

Our role as a not-for-profit organisation has been to facilitate conversations around these movements and support the formal bodies conducting the processes. We offered our expertise and, where possible, practical support. Our education and awareness programs have facilitated conversations about the five dimensions of reconciliation to inform and create greater understanding.

Our work is guided by our own strategic plan, our Reconciliation Action Plan (RAP) and alignment with the Uluru Statement from the Heart. We have a small team of five full and part-time staff under the leadership of CEO Jason Downs, who started in April this year. We thank interim CEO Belinda Hallsworth for her commitment and

professionalism through the transition phase. She leaves a strong legacy to build on, with many initiatives to action in the year ahead.

The past year has been marked by important milestones. From hosting thought-provoking events and workshops to the launch of new educational initiatives, we have strived to create important opportunities for meaningful engagement and learning. Our commitment to fostering understanding, respect and recognition between First Nations peoples and the wider community has never wavered.

We thank our board members, who volunteer their time to guide the direction of our organisation, for your commitment and dedication. We pay our deepest respect to Professor Peter Buckskin who hands over co-chair responsibilities to Jeremy Johncock and was inducted as our latest patron. We welcome incoming board members Nicole Clinch and Jane Crosby and thank our outgoing members Rachel Siddall and Dr Odette Pearson.

In this annual report, you will find a comprehensive account of our achievements, initiatives and financial performance for the past year. It is a testament to the dedication and hard work of our team, the resilience of our partners, and the unwavering support of our stakeholders. Thank you for your continued support. May the spirit of reconciliation guide our way.



Jeremy Johncock
CO Chair



Commissioner Helen Connolly
CO Chair



Jason Downs
Chief Executive Officer

FIVE DIMENSIONS OF RECONCILIATION

Our vision of reconciliation is based and measured on five interrelated dimensions: historical acceptance, race relations, equality and equity, institutional integrity and unity. Reconciliation will not happen with a narrow approach and we must weave all these threads together.



RACE RELATIONS

We seek a state free of racism, where relationships between all Australians are respectful of cultures, rights and experiences



EQUALITY AND EQUITY

We seek a state where First Nation rights are upheld and all First Nations people can participate in, and equally experience, positive social and economic opportunities.



HISTORICAL ACCEPTANCE

We seek a state where the relationships between all Australians are based on an understanding and acceptance of the wrongs of the past and their impact.



INSTITUTIONAL INTEGRITY

We seek a state where the principles of reconciliation underpin political, business and community structures.



UNITY

We seek a state that values and recognises Aboriginal and Torres Strait Islander cultures and heritage as a proud part of a shared identity.

RACE RELATIONS

We seek a state free of racism, where relationships between all Australians are respectful of cultures, rights and experiences.

LIKE ME LIKE YOU

July to September Reconciliation SA delivered anti-racism workshops and prepared for the Like Me Like You performance to eight Department for Education sites. These included Christie Downs Primary School, Thorndon Park Primary School, Coorara Primary School, Gawler District College, Prospect North Primary School, Hawthorndene Primary School, Paringa Park Primary School and Port Pirie West Primary School.

GENERATION OF CHANGE

July to November Reconciliation SA continued to deliver Generation of Change anti-racism workshops, with audience sentiment surveys done before and after each workshop to assess the difference in understanding. In August/September 2022, Reconciliation SA delivered to 11 schools and more than 500 students from rural and metro areas, facilitating meaningful conversations about identifying the different levels of racism and its impacts.

Schools included Gawler District College, Brighton Secondary, Balaklava High School, Ocean View College, Port Broughton Area Schol, City of Unley Schools, Salisbury East, Parafield Gardens, Craigmore, Findon, and Para Hills High.

Reconciliation SA would like to acknowledge social worker and consultant Tony Minniecon, who helped facilitate these sessions. With his experience in child protection and strong focus on Aboriginal and Torres Strait Islander children in care, his contribution was invaluable.

RESPONDING 2 RACISM IN THE WORKPLACE

July to October Reconciliation SA continued to deliver further Responding to Racism sessions. The primary aim was to encourage safe working environments with staff who understand racism and can practice anti-racism.

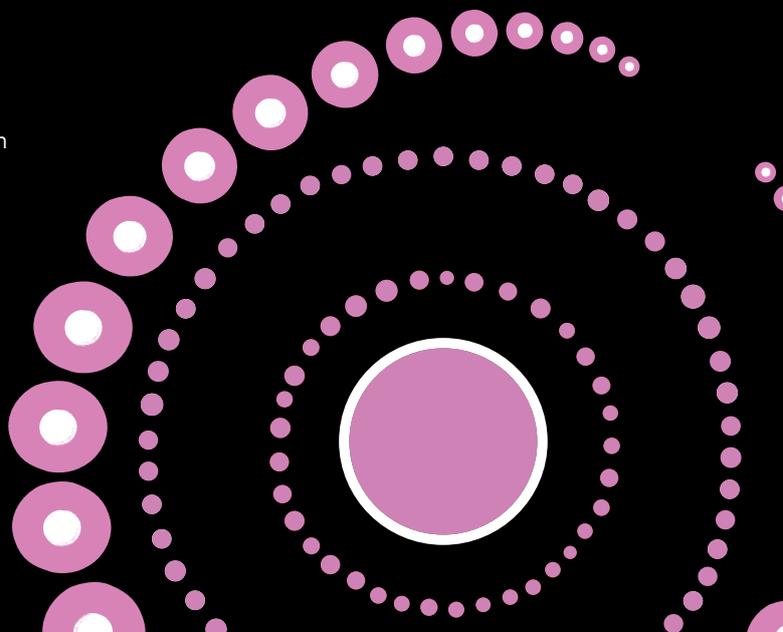
Deliveries included Northern Adelaide Local Health Network (NALHN), BAE Systems, The Department for Infrastructure and Transport, The Department for Correctional Services, The Department for Treasury and Finance, and to board members and members of Reconciliation SA.

In Q4 of 2022, Reconciliation SA reviewed the Generation of Change and Responding to Racism programs, contracting an external consultant to evaluate and provide recommendations. Based on this evaluation, Reconciliation has now ceased these activities and is redesigning programs for delivery.

INTRODUCTION TO UNDERSTANDING RACISM

October 2022 onwards Reconciliation SA created a short, one-hour anti-racism program that gives participants a brief understanding of the five dimensions of reconciliation. The aim is to help build stronger, racism-free relationships based on trust and respect. The program creates heightened awareness and understanding of anti-racism practices and offers the opportunity to share personal, relevant experiences, which ignites meaningful conversations.

We delivered to four organisations: Flinders University, Cancer Council, Aged Rights Advocacy Service (ARAS) and SIMS Metal, with very positive feedback leading to further requests for delivery.



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February to April 2023 Interest in this newly developed program has quickly grown. Reconciliation SA delivered to The Department for Correctional Services, who expressed interest in scheduling further sessions in remote locations later in 2023/early 2024. An SA Health Rural Support Services workshop also led to interest in regional delivery to educate health professionals who work with Aboriginal and Torres Strait Islander clients.



RACISM IN SPORTS

Early 2023 onwards Reconciliation SA delivered its first session of the newly developed Racism in Sports program. The three-hour, face to face program aims to help sporting organisations learn about race relations and the impact of racism. It helps them to identify racism and develop skills to respond to it.

Going forward, the sessions will be delivered to leadership, chair, board and CEO levels. This will support collaboration within sporting codes to improve governance in their organisations.

June to July Reconciliation SA partnered with Sport SA, a not-for-profit peak sporting advocacy body, to deliver three Racism in Sports sessions to a range of different sporting organisation representatives. This included Tennis SA, South Australian Cricket Association, Swimming SA, Gridiron SA, Rugby SA, Netball SA, Golf SA, Southern Football League, Racing SA, Rifle SA, Soccer SA and Royal Lifesaving SA.

June 2023 Sport SA hosted an inaugural 'Festival of Sport' over two days, held at Tennis SA facilities on War Memorial Drive. Reconciliation SA was invited to the festival to deliver a Racism in Sports workshop. The session was attended by a range of sporting codes, with meaningful discussions and engagement from participants.



ANTI-RACISM TOOLKIT

Reconciliation SA is collaborating with National experts to develop an anti-racism training package for educators. This package will support them with knowledge and materials to deliver learning modules that tackle anti-social behaviours in the school system. Users will be able to address racism and support race relations. This approach creates the opportunity for focused learning at the local level with local context and experts. Once completed in early 2024, this package will be made available nationally. This project is generously supported by BHP.



EQUITY AND EQUALITY

We seek a state where First Nation rights are upheld and all First Nations people can participate in and equally experience positive social and economic opportunities.

RECONCILIATION IN EDUCATION

In partnership with Reconciliation Australia, Reconciliation SA supported the promotion and engagement of schools and teachers in the Narragunawali: Reconciliation in Education program across SA. Narragunawali supports all schools and early learning services in Australia to develop environments that foster a high level of knowledge and pride in First Nation histories, cultures and contributions.

Reconciliation SA have delivered reconciliation workshops and information sessions to a number of education institutions across South Australia through the financial year:

- 24 workshops with education institutions and with our Reconciliation Industry Network Group – Education partners. More than 600 leaders, teachers and educators attended these workshops.
- 3 youth engagement workshops. This included a partnership event with the Commissioner for Children and Young people and Immanuel College on the experiences of Aboriginal and Torres Strait Islander young people in boarding school. 115 children and young people were engaged in conversations about reconciliation. More youth engagement is planned for the next financial year.

RECONCILIATION AWARENESS WEBINARS

We created four webinars on the following themes -

1. How do we be brave and make change? What happens after Reconciliation Week?
2. Race relations: Taking genuine action against racism
3. Curriculum planning: Reconciliation in 2023
4. Be a voice for generations: Planning for NRW 2023 and beyond

The webinars are presented live to registered participants, then uploaded to our Reconciliation SA YouTube channel and shared through our newsletters and network. They are growing in popularity, with a total of 145 registrations across the live webinars and a further 550 online views across the four topics.

We are seeing a steady increase in YouTube channel engagement, with the most recent webinar going from 148 views to 344 views in the last quarter.

STANDOUT WORKSHOPS AND PRESENTATIONS

South Australian Secondary Principals Association Conference - co-presenting with Findon High School.

Reconciliation SA co-presented on the importance of reconciliation and how to meaningfully engage staff and students in the process.

Be a voice for generations webinar

We facilitated a panel of experts to talk about engaging young people in reconciliation processes in education systems. Our panel included Jasmine Miller, teacher and Wirangu and Kokatha woman, Julie Bover (Narragunawali), Caterina Pennestri (St Peters Girls ELC) and Mili Filmer (student at Cornerstone College).

Voices in boarding schools event

Reconciliation SA hosted a Voices in Boarding School event, in collaboration with the Commissioner for Children and Young People and Immanuel college. Presented by J Milla, Australian hip-hop artist and Mak Mak Marranungu man, the event examined the experiences of children and young people in boarding. It also allowed those present to share their own experiences and challenges in this sector.

EDUCATION RING

Reconciliation SA hosted three Reconciliation Industry Network Group – Education meetings that focused on the Uluru Statement and the Voice to Parliament referendum. Other strategic planning conversations resulted in extensive change to expand the group and broaden membership. They also defined four key priorities, including voice, cultural safety, anti-racism and system change.

EDUCATION COMMUNICATIONS

Reconciliation SA continues to provide a quarterly education newsletter to the sector that shares upcoming work and webinars. This is currently distributed to 549 subscribers and shared through the Reconciliation Industry Network Group – Education networks.

RECONCILIATION EDUCATION ACTIVITIES GRANT PROGRAM

This was the second year delivering the Reconciliation Education Activities Grants Program, in partnership with the Department for Education, Catholic Education, Association of Independent Schools SA, Wyatt Trust, SA Power Networks, Gowrie SA and Community Children’s Centres SA.

- 36 projects were approved out of 69 applications.
- 48 First Nations businesses or individuals participated in the grants program.
- A total of \$52,230 of the funding went directly to these businesses.

Our partnership with DCP allows us to engage children who are under guardianship. Reconciliation SA view children and young people’s voices and participation as an integral part of our work. This competition is a fun way of engaging children and young people on the Aboriginal and Torres Strait Islander Children’s Day theme and what it means to them.

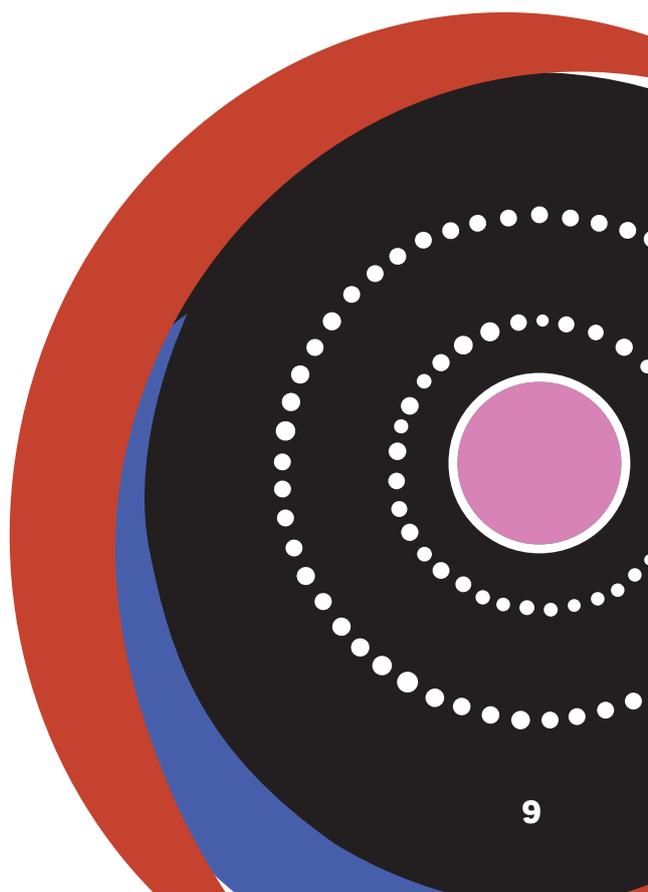
We received 101 entries for the competition, which included submissions for the coloring in competition and original artwork submissions. Our colouring in competition artwork is designed every year by Karen Briggs, a Yorta Yorta artist and illustrator who has illustrated many children’s books and is the perfect fit for this competition.



NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER CHILDREN’S DAY ART COMPETITION

“My Dreaming, My Future” was the theme of our National Aboriginal and Torres Strait Islander Children’s Day Art Competition, in partnership with the Department for Child Protection.

The competition aims to draw attention to Aboriginal and Torres Strait Islander Children’s Day, support our community to understand its history and explain why it is such a great opportunity for celebration.



RECONCILIATION SA YEAR IN REVIEW 2022-2023

RACE RELATIONS

ANTI-RACISM PROGRAMS

Like me like you

- 8 workshops
- 490 students

Generation of Change

- 11 workshops
- 500 Students

Responding to Racism

- 6 workshops
- 150 participants

Intro to Racism – Racism in sport

- 8 workshops
- 200 people

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INSTITUTIONAL INTEGRITY

Delivering on our Reconciliation
Action Plan

Supporting 6 organisations to develop Reconciliation
Action Plans

Hosting a Leader to Leader evening with key
business and corporate leaders

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(Members 584)

e National Reconciliation
breakfast

ialogue leadership team to
of the Uluru Statement from
Heart

ent participation

EQUALITY AND EQUITY

Reconciliation in Education

- 24 workshops/onsite & online meetings
- 600 educators, teachers and leaders
- 3 Education Reconciliation Industry Network Group meetings
- 4 webinars with <700 views
- 3 youth engagement workshops with 115 children

4 x Education newsletters went out to 549 subscribers

36 education activity grants awarded

101 entries received for the National Aboriginal and Torres Strait Islander Childrens day artwork competition

HISTORICAL ACCEPTANCE

4000 views of the commemorative film for the anniversary of the national apology to the Stolen Generation

2 public events supporting the Aboriginal Veterans of South Australia

HISTORICAL ACCEPTANCE

We seek a state where the relationships between all Australians are based on an understanding and acceptance of the wrongs of the past and their impact.

NATIONAL APOLOGY TO THE STOLEN GENERATIONS ANNIVERSARY

As a part of our annual recognition of the Stolen Generations and the Apology to the Stolen Generations, we produced a short documentary called Truth-Telling: Apology Day 2023.

The documentary featured Aunty Mandy Brown, a Peramangk/Ngarrindjeri Senior woman and Stolen Generations survivor; Josh Trevorow, a Ngarrindjeri Stolen Generations descendent; and Uncle Mark Koolmatrjie, a Ngarrindjeri Elder. The film highlights the effects of the Stolen Generations on the Ngarrindjeri Nation.

Launched online through YouTube, it immediately had more than 200 views and has now been viewed more than 4000 times. The film also aired on Adelaide community television, Channel 44 and Channel 31, Melbourne’s community television channel.

The Facebook link was shared to many different community and government organisations and individuals. Feedback was extremely positive with many calling it ‘touching and powerful’.



ABORIGINAL VETERANS SOUTH AUSTRALIA

Reconciliation SA continues to support Aboriginal Veterans South Australia (AVSA) with finance and administrative services. AVSA is a group of highly motivated volunteer veterans who provide a valuable community service.

Collectively they have achieved some significant work for the veterans community, including finalising several important grave dedications and planning for the 10th Anniversary of the Aboriginal Soldier memorial in Adelaide. We are proud to support AVSA in their tireless efforts.



ANZAC SERVICE

AVSA hosted a moving ANZAC Day gathering at the Aboriginal and Torres Strait Islander War Memorial at Torrens Parade Ground. Key dignitaries and members of the community attended the event to commemorate Aboriginal and Torres Strait Islander servicemen and women who served our country.

We share the values of those involved and support the event’s historical importance in our country’s journey towards reconciliation. We believe it is important to understand the experiences, commitment and sacrifices of Aboriginal and Torres Strait Islander servicemen and servicewomen, especially considering many did not receive due acknowledgement on their return.

COMMEMORATIVE SERVICE

The annual Aboriginal Veterans Commemorative Service hosted more than 150 guests during Reconciliation Week. Guests laid wreaths and book tributes at the Aboriginal and Torres Strait Islander War Memorial. The event was followed by a respectful gathering and sharing of stories and understanding by those in attendance.

INSTITUTIONAL INTEGRITY

We seek a state where the principles of reconciliation underpin political, business and community structures.

SUPPORTING RECONCILIATION ACTION PLANS ACROSS SA

RAP consultancies now provide additional income to support our reconciliation engagement and promotion work. We provide a facilitated process and framework that supports organisations to develop their own RAP. In this financial year Reconciliation SA started and/or completed six consultancies.

Activities include:

- Working with the organisation to co-design a consultancy methodology.
- Engagement through workshops, surveys and interviews.
- Connecting clients with First Nation communities.
- Presentations to decision-makers on RAP deliverables.
- Assisting to explore and broker reconciliation partnerships with First Nations groups.
- Review of draft documents before submission.

This work enables organisations to access Reconciliation SA's knowledge, skills and partnerships to assist in the development and implementation of their own RAPs.

Once the RAP is in place, team members meet regularly with RAP partners to support, collaborate and share information, with the aim of consistently encouraging stronger participation across sectors.



STRENGTHENING OUR ACCOUNTABILITY

With the commencement of a new CEO, the organisation has embraced a change management approach consistent with best practice Prosci change management principles. Staff were involved in developing these and presented them to the board. Change is recognised as a key component in the Reconciliation journey. These principles have relevance for our internal and external

direction as the organisation changes to meet an increased demand for support, advice and assistance.



Changes are underway with a new logo, new website and updated member support. A new member model and a focused services approach will support members and all our partners.

RECONCILIATION SA RAP

Our first Reconciliation Action Plan is about to be completed. A review process is already underway with a revised version to be created in early 2024. We have learnt a great deal from our plan and are looking forward to sharing our new RAP early in the new year.

As a passionate advocate and supporter of the Reconciliation Australia RAP program, we believe the best way to demonstrate our own commitment to reconciliation is to actively and meaningfully participate with our own RAP.

LEADER TO LEADER EVENT

It is important for Reconciliation SA to grow a network of relationships in our community and improve understanding of our work. In a first for the organisation, we held a small evening event with business leaders across a number of sectors to discuss reconciliation, issues impacting the organisations and how we can support them in the interests of reconciliation.



UNITY

We seek a state that values and recognises Aboriginal and Torres Strait Islander cultures and heritage as a proud part of a shared identity.

2023 NATIONAL RECONCILIATION WEEK BREAKFAST COMMEMORATING NATIONAL SORRY DAY

On Friday 26th May 2023, Reconciliation SA delivered the 2023 National Reconciliation Week Breakfast commemorating National Sorry Day. The event was held at the Adelaide Convention Centre for 1,944 attendees.

This ticketed event took place on National Sorry Day, a day before the official start of National Reconciliation Week. The theme, “Be A Voice For Generations” encouraged all Australians to find tangible ways in our everyday lives to be a voice for reconciliation – in where we live, work and socialise. The event’s keynote speakers were Karen Mundine, CEO for Reconciliation Australia, and Attorney General and Minister for Aboriginal Affairs, Kyam Maher MLC.



The MC was NITV and SBS Cadet Marcellus Enalanga and we were treated to performances by DCP’s Strong In Culture, Strong In Voice Choir, Corey Theatre & Nancy Bates and Dusty Feet Mob. Robert Taylor gave an inspiring Welcome to Country while Isaac Hannam a wonderful Yidaki performance. We also announced and welcomed Reconciliation SA’s newest patron, Professor Peter Buckskin PSM FACE. The event sold out in 4 days and had a waiting list of nearly 1,000 people.



Principal Sponsors:

- Department for Child Protection
- Department for Education

Major Sponsors:

- Baptist Care
- Credit Union SA
- Lutheran Care
- RAA
- Wellbeing SA

Minor Sponsors:

- Adelaide Football Club
- Adelaide Primary Health Network
- BHP
- Breastscreen SA
- Beyond Bank
- Lendlease
- UniSA
- Flinders University
- Junction Australia
- Nova Systems
- Workskil

Community Table Sponsors:

- AnglicareSA
- Gowrie SA
- RAA
- Status
- Telstra

COMMUNITY STALLS

Throughout the year, Reconciliation SA attended and participated in a number of community events to increase the organisation’s visibility including:

- NAIDOC Family Fun Day at Tarntanyangga/ Victoria Sqaure
- Apology Day Community Event at Veale Gardens

- Sonder’s Closing The Gap Day at Wayville Showgrounds
- Reconciliation In The West at Tauondi College
- Hove and Para Hills community centre workshops – What is this thing called Reconciliation?
- Kudos workshop ½ day – What is reconciliation and your sphere of influence



- Port Adelaide Enfield library – Brave new world series: Reconciliation in education
- City of Unley workshop on reconciliation and reconciliation action plans
- Intro to reconciliation with Barkuma, NDIS provider



LOWITJA O’DONOGHUE ORATION

As part of National Reconciliation Week in May 2023, Reconciliation SA co-hosted the 16th Annual Lowitja O’Donoghue Oration, delivered this year by The Honourable Anthony Albanese MP, Prime Minister of Australia.

The sold-out event, held at Adelaide University, had several hundred attendees. It was presented by The Don Dunstan Foundation with Reconciliation SA, The University of Adelaide, Flinders University, the Lowitja Institute and the Lowitja O’Donoghue Foundation.



GLADYS ELPHICK ORATION

On 4 July 2023, Reconciliation SA co-hosted The Gladys Elphick Oration entitled “South Australia’s Democratic Leadership: The Voice In History”, delivered by Attorney-General and Minister for Aboriginal Affairs, Hon Kyam Maher MP. The oration focused on how South Australia’s leadership in establishing a First Nations Voice to Parliament will continue to shape the national conversation in the buildup to the 2023 Referendum.



This event was presented by the History Trust of South Australia, Reconciliation SA and The Gladys Elphick Awards, with around 120 attendees.

RECONCILIATION SA FUNDRAISER GALA

On 29 October 2022, Reconciliation SA delivered our 2022 Fundraiser Gala in the William Magarey Room at the Adelaide Oval. This ticketed event, which sold out in three weeks, had 440 guests, including corporates, educators, small business owners, not-for-profit organisations and community leaders and members.

MC'ing the event was Australian actor Luke Carroll, with live performances by Kaiit and Marlon x Rulla. We also had a special appearance by Chef Mark Olive, whose story-telling around his six-course degustation of native ingredients and Indigenous flavours was exclusively designed for the event. Beverage sponsor Wirra Wirra offered local wine pairings to compliment the meal. The event helped to fundraise approximately \$52,300 to support our work.



Principal Sponsor:

- Department for Child Protection

Support Sponsors:

- RAA
- People's Choice Credit Union
- GPex
- Green Adelaide
- Tetra Tech International Development
- PIRSA
- King and Wood Mallesons
- Sims Metals
- UniSA
- yourtown

ULURU STATEMENT FROM THE HEART

Reconciliation SA has continued to provide secretariat support to the South Australian Uluru Dialogue leadership team's South Australian state campaign to create greater awareness of the Uluru Statement from the Heart. This support was heightened in the lead up to the referendum.

We have continued to promote the Uluru Statement, and now the Yarrabah Affirmation, at various public events. We have also provided a range of public information materials and increased social media support for events.



SOCIAL MEDIA

Reconciliation SA's social media presence in the last year has included more original Reconciliation SA content. The team has been more active at community events including hosting stalls, general attendance and leadership speaking engagements.

	Followers	Post Impressions (monthly avg)	Post Engagement (monthly avg)
Facebook	5,868	18,497	3187
LinkedIn	4,766	35,939	1,649
Twitter	2,084	2,779	81.27
Instagram	744	1,031	279

INCOME STATEMENT

Revenue	2023 (\$)	2022 (\$)
Grants Received	516,087	583,093
Consultancy Income	177,116	143,620
Sponsorship Income	143,500	191,500
Donations Received	77,504	65,031
Membership Fees	83,590	73,003
Ticket and Consumable Sales	254,787	87,766
Interest Income	636	241
Other Income	2,770	9,166
Total Revenue	1,255,990	1,153,420
Expenses		
Employee Benefits Expense	(589,790)	(695,459)
Administration Expenses	(59,125)	(58,230)
Depreciation and Amortisation Expense	(12,685)	(16,681)
Events and Projects	(426,082)	(543,098)
Marketing and Advertising Expenses	(35,944)	(35,753)
Motor Vehicle Expenses	(2,248)	(1,170)
Total Expenses	(1,125,874)	(1,350,391)
Surplus/(Deficit) for the Year	130,116	(196,971)
Other Comprehensive Income for the Year	-	-
Total Comprehensive Income/(Loss) for the Year	130,116	(196,971)

BALANCE SHEET

Assets (Current Assets)	2023 (\$)	2022 (\$)
Cash and Cash Equivalents	1,208,276	396,104
Trade and Other Receivables	44,972	683,368
Inventories	2,318	13,316
Other Assets	37,057	-
Total Current Assets	1,292,623	1,092,788
Assets (Non-Current Assets)		
Property, Plant and Equipment	30,208	41,054
Intangibles	7,356	9,195
Total Non-Current Assets	37,564	50,249
Total Assets	1,330,187	1,143,037
Liabilities (Current Liabilities)		
Trade and Other Payables	88,468	105,596
Provisions	30,262	38,217
Other Liabilities	794,721	712,604
Total Current Liabilities	913,451	856,417
Total Liabilities	913,451	856,417
Net Assets	416,736	286,620
Equity		
Retained Earnings	416,736	286,620
Total Equity	416,736	286,620

PARTNERS AND SPONSORS

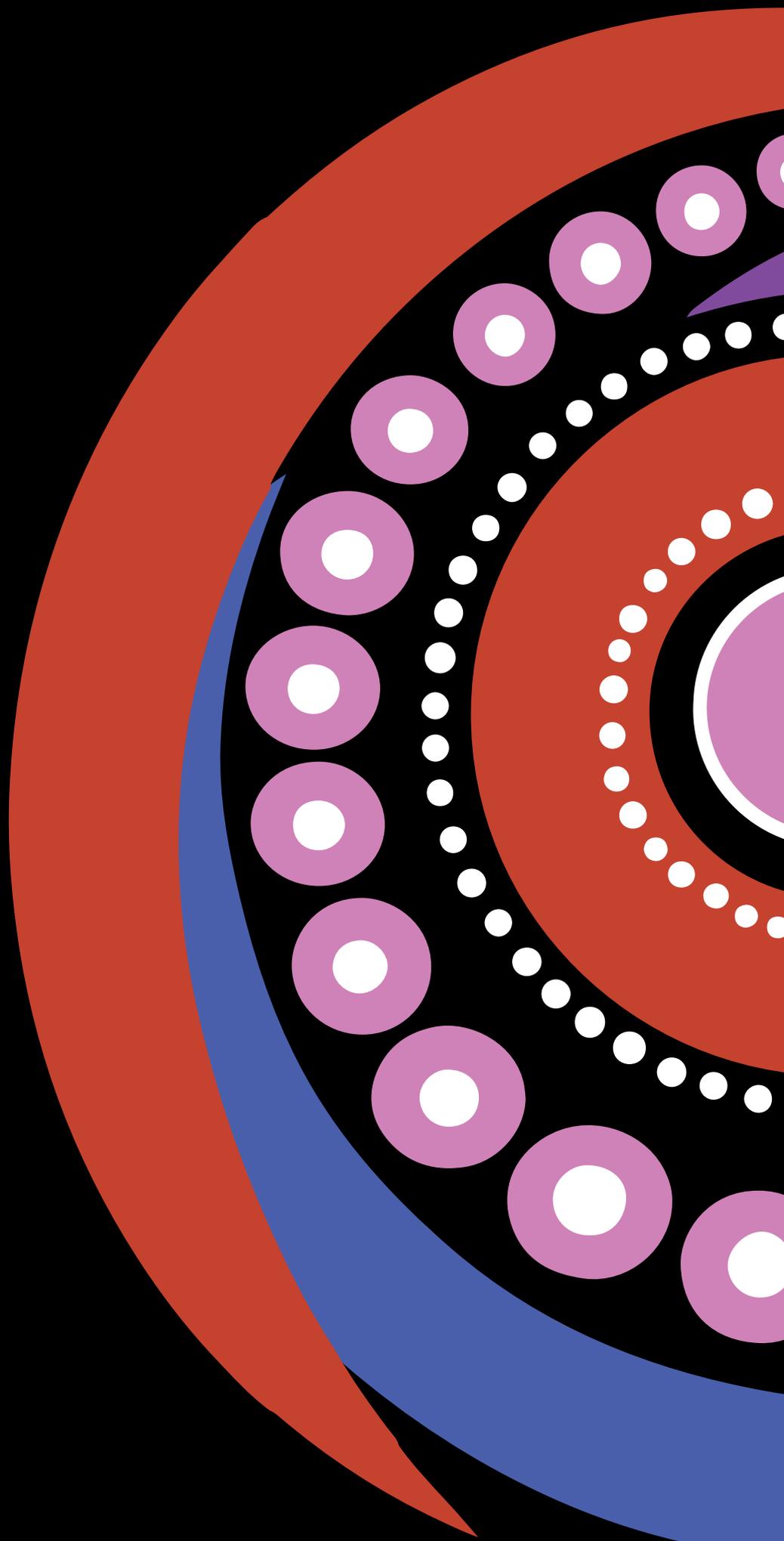
Reconciliation SA would like to acknowledge the generous support of our members, sponsors and volunteers who contribute to our vision of a reconciled state. We thank them and look forward to growing our relationships into the future.

MAJOR SPONSORS AND SUPPORTERS

- Aboriginal Veterans SA
- Adelaide Football Club
- Adelaide Primary Health Network
- AnglicareSA
- Association of Independent Schools South Australia
- Australia
- Baptist Care
- Beyond Bank
- BreastScreen SA
- BHP
- Catholic Education South Australia
- Channel 44
- Credit Union SA
- Community Childrens Centres South Australia
- Department for Child Protection
- Department for Education
- Don Dunstan Foundation
- Flinders University
- Green Adelaide
- Gowrie SA

PROGRAM FUNDERS

- Attorney General's Department: Aboriginal Affairs and Reconciliation
- Department for Education
- Reconciliation Australia
- Veterans SA
- GPex
- History Trust of SA
- Junction Australia
- King & Wood Mallesons (KWM)
- Lendlease
- Lutheran Care
- Nova Systems
- People's Choice Credit Union
- PIRSA
- RAA
- Sims Metal
- Status
- Sports SA
- Telstra
- Tetra Tech International Development
- United Communities
- University of Adelaide
- UniSA
- Wellbeing SA
- Wirra Wirra
- Workskil
- Wyatt Trust
- yourtown



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